



# STRATEGIC PRIORITIES FOR 2011-12

## MAXIMIZE STUDENT SUCCESS

### Provide Effective Instructional and Extra-curricular Programs

#### LONG TERM PRIORITIES

- Improve student academic performance in all subject areas, for all subgroups, as measured by local, state, and federal accountability measures
- Increase the percentage of students fulfilling college admission requirements
- Maintain elective offerings to ensure a complete and comprehensive schedule for all students
- Improve the graduation rate
- Continue to focus on curriculum and programs to better prepare students for work, career training, and/or college

#### NEAR TERM INITIATIVES

- *Explore instructional options such as:*
  - *Online learning opportunities*
  - *Additional academies*
  - *Small charter schools focused on specific areas of interest such as technology & English language acquisition*
  - *Regional CTE programs*

### Maintain and Support An Exemplary Staff

#### LONG TERM PRIORITIES

- Recruit, hire, develop, and retain a highly qualified and effective staff
- Continue to develop and support a District-wide Professional Learning Community (PLC) culture that promotes collegiality and collaboration and focuses on student learning
- Maintain high morale among employees
- Provide district-wide and school-based staff development opportunities, aligned with District priorities/goals, to enhance employee performance and best practices

### Enhance Student Support Services

#### LONG TERM PRIORITIES

- Maintain a safe and supportive school environment
- Continue efforts to encourage regular student attendance and progression to graduation
- Maintain a quality guidance program focused on individual student academic, career, and personal/social success
- Maintain quality facilities and technology systems
- Provide safe and affordable transportation and a quality food service program
- Ensure campuses remain at optimal levels of utilization, operation and appearance

#### NEAR TERM INITIATIVES

- *Upgrade KHSD technology infrastructure and student information system*

### Strengthen School / Community Relations

#### LONG TERM PRIORITIES

- Encourage parent participation in student achievement
- Expand effective communication with parents, agencies and businesses
- Increase articulation and coordination efforts with feeder districts/schools and with postsecondary institutions
- Maximize resources through joint partnerships and collaboration with state and community organizations
- Participate in public policy formation

#### NEAR TERM INITIATIVES

- *Expand parent/student educational choices by altering our open enrollment policies, transfer policies, and related practices to facilitate student opportunities to choose unique educational programs of particular interest, regardless of program location*
- *Implement a Parent Education Portal for parent access to information that facilitates student success*

## MAINTAIN FISCAL STABILITY

All of the above must be accomplished in a very difficult fiscal situation – as maintenance of fiscal stability will be paramount to our ongoing success.